



c/o International Canoe Federation
Avenue de Rhodanie 54,
CH 1007 Lausanne,
Switzerland

7th November 2021

Dear Grzegorz,

Re: Pawel Teleman – Advisor/Consultant to ICF Canoe Polo Committee

Following my re-election at the 2021 ICF Congress in Rome, Italy, our conversation during congress and the subsequent ICF Board meeting on the 7th November 2021 I write to formally ask for your consideration/confirmation for Pawel Teleman to become an Advisor to the ICF Canoe Polo Committee.

As discussed, when for example world championships come around, I cannot lose a committee member to be a coach and do not wish for one second Pawel to give up his coaching position. This said Pawel's contribution in the 2019 ICF Canoe Polo seminar in Madrid was good and I really appreciate your nomination and would like him to become more involved.

For your information at the ICF Board of Directors meeting today the ICF Board approved Pawel to be a formal advisor subject to confirmation letter from yourself.

Please can I ask contact be made with Pawel and a response sent back to myself and Simon Toulson as soon as possible.

Thank you.

Yours sincerely,

A handwritten signature in blue ink that reads "Greg Smale".

Greg Smale - Chair ICF Canoe Polo Committee

gregsmale@hotmail.com

Copy: ICF Secretary General – Simon Toulson, Pawel Teleman